



### **Volunteer Position: Director of Music**

**Volunteer Position Title:** Director of Music

**Supervisor:** Worship Pastor

**Supervisee(s):** Music ministry volunteers

**Department:** Admin

This is a part-time volunteer position that will transition from a volunteer to a paid position within 6 months. Compensation will be comparable. Interested candidates should please email a cover letter and resume in pdf form to [office@zionphilly.com](mailto:office@zionphilly.com).

#### **MISSION**

Founded in 2000, Zion Community Church is a community-focused church based out of Philadelphia, PA. Our mission is to lead individuals to Christ so that they can experience authentic redemption and be set free. We aim to be a community-focused church that puts the love of Christ into action.

#### **General Position Description**

The Music Director will work closely with the Worship Pastor in cultivating worship services, musicians and worship teams that help lead our congregation to see and savor the greatness of God in Jesus Christ, in the power of the Spirit. Fostering dynamic congregational worship, singing the best of the old and the best of the new, is a key priority for our church and we are seeking an individual who's called and gifted by God.

#### **Responsibilities**

- Planning our weekly Sunday worship services.
- Schedule musicians for all services – organ, piano, keyboard, guitar, drums, etc.
- In collaboration with the Worship Pastor, recruit, train and schedule all praise team singers for worship services.
- In collaboration with the Worship Pastor, schedule and lead praise team rehearsals.
- In collaboration with the Worship Pastor, prepare all praise team music each week and distribute music to musicians and singers in a timely manner for their preparation.
- Serve as a “Music Librarian” for the church – purchase, file, catalogue, and supervise the lending out of all church music.
- In collaboration with the Worship Pastor, schedule and coordinate the ministry of music – adult choir, adult and youth choir, creative movement, other special music and communicate to the secretary.
- Recommend the tuning, maintenance, replacement, and/or purchase of new musical instruments.
- Give leadership to congregational singing at both worship services – encourage and inspire enthusiastic music and singing.



**Qualifications:**

- Must be saved, baptized, and born again.
- Must respect and support the vision of the lead Pastor
- Must be a true worshipper and Levite in private as well as public
- Must be musically-inclined
- Spiritually, relationally, and emotionally healthy
- Provide pastoral care for the entire worship arts team at church, including proactive scheduling of one-on-one's with volunteers
- Humble heart that is able to balance music excellence and care for others
- Servant, team oriented approach to leading others as the lead servant
- Proficient musical skill.
- Demonstrates proficiency in understanding of the elements of mix, dynamics, arrangement, roles of band members, working on harmonies with vocalists, etc.
- Open to the moving of the Holy Spirit
- Advanced knowledge of sound system and set up

All Zion Community Church Volunteers must be willing to undergo Criminal, FBI, and Child Abuse background checks which are free of charge. Interested volunteers must complete a new membership class and be willing to attend some training in order to execute their role successfully.

*Zion Community Church is an equal opportunity organization and does not discriminate against applicants or volunteers on the basis of race, color, gender, national origin, age, disability, political affiliation or veteran status. It is our policy to provide reasonable accommodation to qualified individuals with disabilities.*

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