



## **Volunteer Position: Worship Pastor**

**Volunteer Position Title:** Worship Pastor

**Supervisor:** Lead Pastor

**Supervisee(s):** Director of Music and Director of Technology

**Department:** Clergy

This is a part-time volunteer position. Interested candidates should please email a cover letter and resume in pdf form to [office@zionphilly.com](mailto:office@zionphilly.com).

### **MISSION**

Founded in 2000, Zion Community Church is a community-focused church based out of Philadelphia, PA. Our mission is to lead individuals to Christ so that they can experience authentic redemption and be set free. We aim to be a community-focused church that puts the love of Christ into action.

### **General Position Description**

The Worship Pastor will work closely with the Lead Pastor in cultivating worship services and worship teams that help lead our congregation to see and savor the greatness of God in Jesus Christ, in the power of the Spirit. Fostering dynamic congregational worship, singing the best of the old and the best of the new, is a key priority for our church and we are seeking an individual who's called and gifted by God.

### **Responsibilities**

- Planning our weekly Sunday 9:00am worship service. Choosing hymns and songs that engage the congregation and support the reading and preaching of God's Word.
- Modeling and leading heartfelt worship in an invitational style – that draws people in, encourages participation, and points people to Jesus.
- Recruiting, auditioning, teaching, and training musicians and worship team members in the church to serve the congregation as a team with musical skill and humility.
- Leading weekly rehearsals that serve a dual purpose: (A) preparation for Sunday and (B) cultivation of Christ-centered community.
- Building on our traditions and having a vision for where God might be calling our congregation and our musicians to grow in new expressions of worship.
- Serving as a member of the ministry team at ZCC, demonstrating a commitment to this congregation and its mission.
- Coordinate all set-up and tear-down of equipment
- Manage Worship Department Volunteers



**Qualifications:**

- Must be an ordained minister or willing to enroll in ZCC's Pastoral training program.
- Must be saved, baptized, and born again.
- Must respect and support the vision of the lead Pastor
- True worshipper in private as well as public life
- Spiritually, relationally, and emotionally healthy
- Provide pastoral care for the entire worship arts team at church, including proactive scheduling of one-on-one's with volunteers
- Humble heart that is able to balance music excellence and care for others
- Servant, team oriented approach to leading others as the lead servant
- Proficient musical skill and lead voice.
- Demonstrates proficiency in understanding of the elements of mix, dynamics, arrangement, roles of band members, working on harmonies with vocalists, etc.
- Open to the moving of the Holy Spirit
- Basic knowledge of sound system and set up

All Zion Community Church Volunteers must be willing to undergo Criminal, FBI, and Child Abuse background checks which are free of charge. Interested volunteers must complete a new membership class and be willing to attend some training in order to execute their role successfully.

*Zion Community Church is an equal opportunity organization and does not discriminate against applicants or volunteers on the basis of race, color, gender, national origin, age, disability, political affiliation or veteran status. It is our policy to provide reasonable accommodation to qualified individuals with disabilities.*

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